

GOVERNMENT OF TELANGANA
ABSTRACT

Labour, Employment, Training and Factories Department – Industrial Disputes Act, 1947 – M/s. GTN Engineering (India) Limited, Unit: Perfect Knitters-Garments, Balanagar, Hyderabad – Declared as closed under Section 25-O of the Industrial Disputes Act, 1947 – Orders – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (LABOUR) DEPARTMENT

G.O.Rt.No. 548

Dated: 10-10-2018.
Read the following:-

1. From the Plant Head HR, M/s. GTN Engineering (India) Limited, Unit: Perfect Knitters Garments, Balanagar, Hyderabad, application dated: 18.01.2018 under 25-O of Industrial Disputes Act, 1947 received on 01.02.2018.
2. From the General Secretary, Perfect Knitters Ltd., Workers Union, Balanagar, Hyderabad representation dated: 21.02.2018.
3. From the Commissioner of Labour, Telangana, Hyderabad, Lr.No.G2/682/2018, dated: 16.03.2018.
4. Meeting on 28.03.2018 at 4:00 p.m. with the Principal Secretary (LET&F) and the employer, workmen and persons interested in the closure of GTN Engineering (India) Ltd., Unit: Perfect Knitters Garments, Balanagar, Hyderabad along with officials of Labour Department.
5. Govt.Lr.No.459/Lab.A2/2018, LET&F (Lab) Department, Dated: 29.03.2018.
6. Memorandum of settlement under Section 12 (3) read with Section 18 (3) of the Industrial Disputes Act, 1947 between M/s.GTN Engineering (India) Limited, Unit: Perfect Knitters Garments, Balanagar, Hyderabad and M/s.Perfect Knitters Workers Union, Balanagar, Hyderabad signed on 09.05.2018.
7. From the Plant Head HR, M/s. GTN Engineering (India) Limited, Unit: Perfect Knitters Garments, Balanagar, Hyderabad letter dt: 14.05.2018.

ORDER:

In the letter 1st read above, the Plant Head HR, M/s. GTN Engineering (India) Limited, Unit: Perfect Knitters Garments, Balanagar, Hyderabad has submitted application under Section 25-O of the Industrial Disputes Act, 1947 for closure of the undertaking “GTN Engineering (India) Limited, Unit: Perfect Knitters Garments, Balanagar, Hyderabad” w.e.f. 30.04.2018 and stated that every workmen in the undertaking to whom sub-section (8) of the said section 25-O applies will be giving notice and paid compensation on as specified in Section 25-N of the Industrial Disputes Act, 1947, as if the workman has been retrenched under the Section.

2. In the representation 2nd read above, the General Secretary, Perfect Knitters Limited, Workers Union, Balanagar, Hyderabad while strongly opposing the proposed closure of the organization at Balanagar requested the Government not to give permission for closure of the factory in the interest of 184 permanent employees and their families.

3. In the letter 3rd read above, the Commissioner of Labour, Telangana, Hyderabad has stated that the Joint Commissioner of Labour, Rangareddy on enquiry has revealed that in the said factory about (184) workers were not paid any compensation as claimed by the Management and stated that the representation for permission to closure of the unit may be consider after payment of compensation to the workers or upon agreement reached with the Union.

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4. In the reference 4th read above, a meeting was conducted by the Principal Secretary to Government, LET&F Department with the employer, workmen and persons interested in the closure of GTN Engineering (India) Limited, Unit: Perfect Knitters Garments, Balanagar, Hyderabad along with officials of Labour Department on 28.03.2018 at 4:00 p.m. In the meeting the Plant Head H.R., M/s. GTN Engineering (India) Limited has stated that the manner for seeking closure of the unit by the Management is due to incurring of heavy loss of recurring nature, due to competition and high cost of operations. The representative of the Perfect Knitters Limited Workers Union, Hyderabad have not agreed with the version of the Management for closing of the Unit and represented that their livelihoods will be adversely affected by unjustified closure of the Unit and represented not to allow the closure of the Unit in the interest of their employment.

5. In the letter 5th read above, Government has rejected the application of the Plant Head HR, M/s. GTN Engineering (India) Limited, Unit: Perfect Knitters Garments, Balanagar, Hyderabad under Section 25-O of the Industrial Disputes Act, 1947 for closure of the undertaking "GTN Engineering (India) Limited, Unit: Perfect Knitters Garments, Balanagar, Hyderabad".

6. In the reference 6th read above, Memorandum of settlement under Section 12 (3) read with Section 18 (3) of the Industrial Disputes Act, 1947 entered between M/s. GTN Engineering (India) Limited, Unit: Perfect Knitters Garments, Balanagar, Hyderabad and M/s. Perfect Knitters Workers Union, Balanagar, Hyderabad with the terms as mentioned therein in conciliation meeting conducted by the Conciliation Officer and Joint Commissioner of Labour, Ranga Reddy Zone signed on 09.05.2018. Further, in lieu of the settlement, all the demands raised by the union & workmen are either settled or withdrawn with immediate effect and there is no other claim or settlement with respect to the closure of the unit including statutory claims for the future. The Union & workmen have agreed to co-operate with the Management to get the settlement registered and also cooperate in getting the closure from the Government without any hindrance and support in the implementation process.

7. In the reference 7th read above, the Plant Head HR, M/s. GTN Engineering (India) Limited, Unit: Perfect Knitters Garments, Balanagar, Hyderabad while referring to the Memorandum of settlement vide 6th read above requested the Government to grant the closure of the M/s. GTN Engineering (India) Limited, Unit: Perfect Knitters Garments, Balanagar, Hyderabad as they do not have any workman in the existing premises.

8. Government, after careful examination of the matter and in exercise of the powers conferred under sub-section (2) of Section 25-O of the Industrial Disputes Act, 1947 hereby grant permission for closing down of Perfect Knitters Garments, Balanagar, Hyderabad a unit of M/s. GTN Engineering (India) Limited due to incurring of heavy loss of recurring nature, competition and high cost of operations.

9. The Commissioner of Labour, Telangana, Hyderabad shall take further action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Dr. SHASHANK GOEL,
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Plant Head H.R., M/s. GTN Engineering (India) Limited,
Unit: Perfect Knitters-Garments,
6-56/6/1, IDA, Industrial Estate, Opp. IDPL Main Gate,
Balanagar, Kukatpally Road, Hyderabad-500 037 through the Commissioner of
Labour, Telangana, Hyderabad

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Copy to:

The Commissioner of Labour, Telangana, Hyderabad
The P.S. to Minister (Home & Labour)
The General Secretary, Perfect Knitters Ltd., Workers Union,
6-56/6/1, IDA, Industrial Estate, Opp. IDPL Main Gate,
Balanagar, Kukatpally Road, Hyderabad-500 037
The Law (F) Department
SC

// FORWARDED :: BY ORDER //

SECTION OFFICER